



Preferred Podiatry Group, P.C.

Recruiting & Onboarding SMS Consent and Communications Notice

Effective Date: 5/8/2026

Preferred Podiatry Group, P.C., Preferred Podiatry Group of MI, P.C., and Preferred Podiatry Group of Kansas, LLC (together, "PPG") may communicate with applicants, candidates, providers, contractors, and workforce members through phone calls, emails, and text messages (SMS) regarding:

- Recruiting opportunities
- Interview scheduling
- Hiring updates
- Provider onboarding
- Credentialing and licensing
- Training coordination
- Operational updates
- Employment-related communications

Once an applicant applies through one of PPG's job boards, recruiting platforms, or online application systems, PPG may review the application and contact the applicant regarding potential next steps in the hiring or onboarding process.

During the recruiting or onboarding process, applicants and providers may be asked their preferred method of communication and whether they consent to receive phone calls and/or text messages directly from PPG and its authorized representatives.

Additionally, PPG's employment applications and recruiting forms may include disclosures advising applicants that by submitting an application, they consent to receive communications related to recruiting, interview scheduling, onboarding, credentialing, operational updates, and other employment-related matters through phone calls, emails, and text messages from PPG and its authorized representatives.

Please note:

- Message and data rates may apply.
- Message frequency may vary.
- You may opt out of text messaging communications at any time by replying STOP where applicable or by contacting PPG directly.
- Opting out of certain communications may impact PPG's ability to coordinate recruiting, onboarding, credentialing, scheduling, or employment-related activities.
- PPG does not sell personal information or use text messaging for third-party marketing purposes.
- PPG uses reasonable safeguards designed to protect personal information; however, text messaging and electronic communications may not always be secure.

For questions regarding this notice or communication preferences, please contact:

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